

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, NOVEMBER 30, 2020 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Greg McFarlane	Chair
	Maria Santos	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evelyn Myskiw	Trustee
	Edward Ploszay	Trustee
	Richard Sawka	Trustee
PRESENT ELECTRONICALLY	Claudia Sarbit	Trustee
IN ATTENDANCE	Brian O'Leary	Superintendent
	Wayne Shimizu	Secretary Treasurer
	Donna Herold	Executive Assistant
IN ATTENDANCE ELECTRONICALLY	Verland Force	Assistant Superintendent
	Matt Henderson	Assistant Superintendent
	Jennifer Maître	Assistant Secretary-Treasurer

Trustee McFarlane in the Chair.

The meeting was called to order at 6:00 p.m.

Trustee Ploszay

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

Approved the minutes of the Regular Board Meeting of Monday, November 9, 2020.

20B-035 Approval of the Agenda

Jaworski / Dabee

That the Board adopt the agenda for this meeting as amended.

CARRIED

20B-036 Moved to Committee of the Whole at 6:01 p.m.

Myskiw / Dabee

That the Board move into Committee of the Whole.

CARRIED

Trustee Santos in the Chair.

20B-037 Temporary Paid Administrative Leave - Substitute Teachers/Casual Employees

Cameron / Dabee

That the Seven Oaks School Division sign a Memorandum of Understanding with the Seven Oaks Teachers' Association to provide temporary paid administrative leave to substitute teachers.

CARRIED

PERSONNEL REPORT**20B-038 Personnel Report**

Jaworski / Myskiw

That the Personnel Report be ratified.

CARRIED

ADMINISTRATIVE APPOINTMENT

Tannis Nishibata-Chan was appointed to the position of Principal, O.V. Jewitt Community School, effective January 4, 2021.

TEACHER APPOINTMENT

Sharon Berkowitz was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective November 2, 2020 to December 18, 2020.

Beth Burrows was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 23, 2020 to December 16, 2020.

Pat Fulcher was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective November 16, 2020 to December 18, 2020.

Jesse Goertzen was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 12, 2021 to June 30, 2021.

John Guenther was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective November 23, 2020 to December 18, 2020.

Roxanne Ilagan was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 4, 2021 to June 30, 2021.

Rupinder Kaur was appointed to a part-time (.67) Limited Teacher-General (Indefinite Term) contract effective November 12, 2020.

PERSONNEL REPORT

Karen Kowalchuk was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective November 10, 2020 to December 18, 2020.

David La was appointed to a part-time (.67) Limited Teacher-General (Indefinite Term) contract effective November 12, 2020.

Edith Muzyka was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 2, 2020 to December 18, 2020.

Stanko Pantic was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 16, 2020 to June 30, 2021.

Alexandra Pustogorodsky was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective December 1, 2020 to June 30, 2021.

Rob Solmundson was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective November 9, 2020.

SUBSTITUTE TEACHER APPOINTMENT

The following were appointed to a Substitute Teacher contract effective the 2020-2021 school year.

Dennis Batt	John Guenther
Rachel Buhler	Joanna Jimena
Navdeep Dhaliwal	Kamaldeep Kaur
Caroline Doucette	Cain Kiddell
Chantelle Fernandes	Jaimel Nucom
Rob Gardiner	Prabhjot Sran

TEACHER MATERNITY/PARENTAL LEAVE OF ABSENCE

Kashmere Cleofas was granted maternity/parental leave effective April 8, 2021 to April 8, 2022.

TEACHER LEAVE OF ABSENCE

Carrie Snelling was granted a full-time (1.00) leave of absence, without pay, effective January 4, 2021 to June 30, 2021.

Joann Wright was granted a full-time (1.00) leave of absence, without pay, effective January 1, 2021 to June 30, 2021.

TEACHER RETIREMENT

David Brown gave notice of intent to retire effective June 30, 2021.

PERSONNEL REPORT

TEACHER RESIGNATION

John McLean gave notice of intent to resign effective January 3, 2021.

TRANSPORTATION APPOINTMENT

Sandeep Aujla was appointed to the position of Bus Driver effective November 9, 2020.

TRANSPORTATION RETIREMENT

Russell Handford gave notice of intent to retire effective November 28, 2020.

TRANSPORTATION RESIGNATION

Joanne MacDonald gave notice of intent to resign effective November 19, 2020.

LIBRARY TECHNICIAN LEAVE OF ABSENCE

Shirley Rose was granted a part-time (.40) leave of absence, without pay, effective January 4, 2021 to June 30, 2021.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

The following Superintendent Personnel Report Motion was rescinded.
Motion # 19-127: David Brown gave notice of intent to retire effective January 31, 2021.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Collective Bargaining.
- COVID-19.
- 2021-2022 Pre-Budget Update.
- Victory School 100th Anniversary.

20B-039 Victory School 100th Anniversary

Ploszay / Cameron

That the Board approve to grant \$150,000 in recognition of Victory School's 100th Anniversary in support of playground and play structure improvement.

CARRIED

Trustee McFarlane in the Chair.

PRESENTATION

7:34 p.m. **Seven Oaks Immigrant Services**
Jana McKee, Program Director

ADMINISTRATIVE REPORT

20B-040 Administrative Report

Dabee / Sawka

That the Administrative Report be approved.

CARRIED

Maple Leaf Construction (1978) Ltd. Invoice No. GCC-SITE-COP 2

That Invoice No. GCC-SITE-COP 2 toward the Collège Garden City Collegiate site works in the amount of \$541,229.06 be paid to Maples Leaf Construction Ltd.

Maple Leaf Construction (1978) Ltd. Invoice No. GCC-SITE-HDBK 2

That the 7.5% Statutory Holdback on Certificate of Payment No. GCC-SITE-COP 2 toward the Collège Garden City Collegiate site works in the amount of \$41,793.75 be held for future payment to Maple Leaf Construction (1978) Ltd. upon expiry date of the holdback period and satisfactory lien search.

Stantec Consulting Ltd. Invoice No. 1526628

That Invoice No. 1526628 toward the O.V. Jewitt roof replacement in the amount of \$3,189.90 be paid to Stantec Consulting Ltd.

Stantec Consulting Ltd. Invoice No. 1545967

That Invoice No. 1545967 toward the O.V. Jewitt roof replacement in the amount of \$797.78 be paid to Stantec Consulting Ltd.

U Build Construction Invoice OVJ-RF-COP 6

That Invoice No. OVJ-RF-COP 6 toward the O.V. Jewitt roof replacement in the amount of \$63,202.02 be paid to U Build Construction.

U Build Construction Invoice OVJ-RF-HDBK 6

That the 7.5% Statutory Holdback on Certificate of Payment No. OVJ-RF-COP 6 toward the O.V. Jewitt roof replacement in the amount of \$4,880.46 be held for future payment to U Build Construction upon expiry date of the holdback period and satisfactory lien search.

Stantec Consulting Ltd. Invoice No. 150177

That Invoice No. 1550177 toward École Templeton in the amount of \$1,743.00 be paid to Stantec Consulting Ltd.

Parkwest Projects Ltd. Invoice No. TEMP-COP 20

That Invoice No. TEMP-COP 20 toward École Templeton in the amount of \$65,852.42 be paid to Parkwest Projects Ltd.

ADMINISTRATIVE REPORT

Parkwest Projects Ltd. Invoice No. TEMP-HDBK 20

That the 7.5% Statutory Holdback on Certificate of Payment No. TEMP-COP 20 in the amount of \$5,085.13 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

CORRESPONDENCE

- Danielle Fullan Kolton, General Secretary, Manitoba Teachers' Society. Riverbend and École Templeton each approved for a 2020-2021 Collaborative Learning Grant.
- Doug Struthers, Director of Regional Operations, Manitoba Infrastructure, Construction & Maintenance. Manitoba Infrastructure Project, West St. Paul.
- Queering Seven Oaks (QUESO) Network. Suggestions and recommendations to combat oppression, harassment and discrimination of all kinds.
- Ingrid Zarichney, Community Planning Assistant, Red River Planning District. Proposed Subdivision RM of West St. Paul.

20B-041 Moved to Committee of the Whole at 8:15 p.m.

Santos / Ploszay

That the Board move into Committee of the Whole.

CARRIED

Trustee Santos in the Chair.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Trustee Enquiries.

ADJOURNMENT

The meeting was adjourned at 8:32 p.m.

Greg McFarlane
Chairperson

Wayne Shimizu
Secretary-Treasurer